

GLOBAL SURFACES LIMITED

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CSR POLICY

1. PREFACE:

In terms of the provisions of Section 135 of the Companies Act, 2013, Global Surfaces Limited (the Company) is required to frame a Corporate Social Responsibility Policy (Policy). Accordingly, the Board of Directors (the Board) of the Company has approved and adopted this Policy.

2. PHILOSOPHY:

At GLOBAL SURFACES LIMITED, we are committed to the GLOBAL SURFACES LIMITED Group's 'Good & Green' vision of creating a more inclusive and greener India. We never lose sight of our responsibility to the environment and society. Our commitments towards Corporate Social Responsibility include but not limited to, promotion of education and healthcare, energy and climate change, and betterment of the society through respect for universal human rights and the environment, acting with integrity and accountability and operating responsibly and sustainably.

3. INTERPRETATION:

The words and expressions used and not defined in this policy but defined in the Companies Act, 2013 or rules made there under shall have the same meanings respectively assigned to them in those act or rules made thereunder.

4. CSR COMMITTEE:

(a) CONSTITUTION

In terms of the provisions of Section 135 of the Companies Act, 2013 and rules made thereunder, the Board of the Company has constituted a CSR Committee (the Committee). In the terms of the same the Committee shall consist of minimum three directors, out of which at least one director shall be independent.

(b) FUNCTIONS

The Committee shall carry out the following functions:

(i) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII.

(ii) Recommend the amount of expenditure to be incurred on CSR activities.

(iii) Monitor the Corporate Social Responsibility Policy of the Company from time to time.

5. FUNDING AND ALLOCATION:

The Company shall, in every financial year, spend at least 2% of its average net profits made during the three immediately preceding financial years, in pursuance of its CSR Policy.

Explanation: The Average Net Profit shall be computed in accordance with the provisions of Section 198 of the Companies Act, 2013.

6. CSR ACTIVITIES:

The Company shall undertake and execute all or any of the following CSR activities (“CSR projects/ programmes”):

(i) Eradicating hunger, poverty and malnutrition, [“promoting health care including preventive health care”] and sanitation [including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.

(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents;

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports

(viii) contribution to the prime minister's national relief fund [or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) Contribution* to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defense Research and Development Organisation (DRDO), [Department of Biotechnology (DBT)], Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

*Contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.

(x) rural development projects

(xi) slum area development.

Explanation.- For the purposes of this item, the term ‘slum area’ shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(xii) Disaster management, including relief, rehabilitation and reconstruction activities.

(xiii) Any other activities which will be introduced by the Ministry of Corporate, Securities and Exchange Board of India and any other Government Authority from time to time.

7. MONITORING PROCESS:

The CSR Committee will monitor all CSR projects / programmes. For this purpose, the Committee would meet as and when required to take note of project wise status of project completion and funds utilization and to compare with budgeted funds and time lines.

8. DISCLOSURE AND REPORTING:

The CSR Policy will be displayed on the Company's website i.e www.globalsurfaces.in. An annual report on CSR containing the prescribed particulars under the CSR Rules shall form part of the Board's Report of the Company.

9. REVIEW AND AMENDMENT:

In case of any amendments which make any of the above provisions in the Policy inconsistent, the provisions of the amendment shall prevail.

The Policy shall be reviewed by the Board so as to align the same with the amendments or to incorporate the changes as may be felt appropriate by the Board.